



Dr. Susanta Kumar Shadangi

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Address: Near ICFAI University,

Rajawala Road, Selaqui,

Dehradun-248011

WORK EXPERIENCE

The ICFAI University (Dehradun)

Associate Professor (Law)

Jul 2015—Till Date

RNPI School of Law and Justice (Anand, Gujarat)

Principal

Dec 2014 — Jul 2015

M.S. Law College (Cuttack)

Guest Faculty

Aug 2014 — Nov 2014

Regional College of Management (Bhubaneswar)

Assistant Professor (Law)

Dec 2013 — Jul 2014

Capital Institute of Management and Science (Bhubaneswar)

Dean (MBA Department)

Apr 2011 — Dec 2013

Institute of Business Studies, ICFAI Group (Raipur)

Assistant Professor (HR and Law)

Jul 2010 — Mar 2011

Magnus School of Business, ICFAI Group (Bhubaneswar)

Senior Faculty Member

Aug 2007 — Jun 2010

BRM Institute of Management and IT (Bhubaneswar)

Senior Faculty Member

Aug 2005 — Aug 2007

Kalinga Law College, Utkal University (Bhubaneswar)

Senior Lecturer

May 2002 — Jul 2005

EDUCATION

Ph.D.(Law) <i>Utkal University</i>	Aug 2007 — Aug 2014
LL.M. <i>Utkal University</i>	Aug 1997 — Aug 1999
LL.B. <i>Utkal University</i>	1983 —1986
M.A. <i>Utkal University</i>	1985 —1987
PGDMM <i>IGNOU</i>	2002 — 2003
DIM <i>IGNOU</i>	2003 —2004
PGDPMIR <i>Alagappa University</i>	2009 —2009
PGDM <i>IGNOU</i>	2009 —2010
MBA <i>IGNOU</i>	2007 —2010

BOOK PUBLICATION

SOCIO-ECONOMIC ASPECTS OF GIRL CHILD LABOUR IN
CONSTRUCTION SECTOR

*Publisher : MANUSMRITI Publishing Office
(ISBN: 9778-81-920546-5-1)*

PAPER PUBLICATIONS

- 1 SOCIO-LEGAL PROFILE OF WORKING GIRL CHILD IN ODISHA.

*Odisha Review- July 2012,
Issue- VOL- LXVIII No. 12,
(ISSBN : 0970-8669).*

- 2 INVISIBILITY OF THE RIGHTS OF GIRL CHILD (AN INDIAN PERSPECTIVE)

*The Balajian – October-December 2012,
Issue-4 VOL-2,
(ISSN : 0975-2811).*

- 3 SMALL HANDS AND BIG DEEDS: A STUDY ON GIRL CHILD WORKER IN ODISHA.

*Srusti Management Review- Jan-Jun2013,
Issue-4, VOL-6,
(ISSN : 0974-4374).*

- 4 NO TO DOMESTIC VIOLENCE.

*Odisha Review-Aug-Sept2013,
Issue-VOL-LXX No.1-2,
(ISSBN : 0970-8669).*

- 5 CHILD TRAFFICKING AND FORCED CRIMINALITY: A DISCUSSION.

*Odisha Review-April-May2014,
Issue- Vol-LXX No.9-10,
(ISSBN : 0970-8669).*

- 6 JUVENILE DELINQUENCY: AN IMAGE OF EMERGING CONCERN.

*Juvenile Justice and Human Rights,
Academic Heights Publication, New Delhi May-2016,
(ISBN No. : 978-93-85265-03-7).*

7 LEGALISE EUTHANASIA OR NOT: A DILEMMA.

*Indian Bar Review,
Bar council of India Trust, New Delhi, Vol.-XLII (4) 2016,
(ISBN: 978-81-931981-0-0)*

8 EXPANDING HORIZONS OF SCIENTIFIC EVIDENCE : A CRITICAL ANALYSIS.

*Law Mantra,
Vol-4, February 2021,
(ISSN : 2321-6417 (Online)).*

9 A VISION OF SOCIAL JUSTICE AND DR. AMBEDKAR - A DIFFERENT PERSPECTIVE.

*International Journal of Social Science and Linguistics, A peer Referred Journal,
UGC Approved, Vol-5, Issue-4, Oct-Dec 2017, Impact Factor – 3.630 (2017),
(ISSN : 2319-2755).*

10 RIGHT TO VOTE: A SELECTED CHOICE.

*International Journal of Trend in Scientific Research and Development (IJTSRD, Open Access
International Journal, Peer Reviewed Indexed Journal,
Vol-2, Issue-3, March-April 2018,
(E-ISSN : 2456-647).*

11 ECOLOGICAL SIGNIFICANCE AND BIO DIVERSITY: AN APPRAISAL.

*Review of Research, Impact factor- 5.7631(UIF),
Volume: 8, Issue: 7, April- 2019, UGC Approve,
(ISSN: 2249-894X).*

12 THE DEVDASHI SYSTEM: AN IGNORED AND UNDISCOVERED FORM OF PROSTITUTION, AN INDIAN PERSPECTIVE.

*AD VALOREM, An International Peer Reviewed Research Referred Quarterly Journal.
Volume-6, Issue: II, April-June: 2019, Impact factor: 3.934,
(Approved by UGC Journal No: 4133, ISSN: 2348-5485).*

13 PLIGHT OF TRANSGENDER PERSON: THE OSTRACIZED PEOPLE IN THE INDIAN SOCIETY AND THEIR JOURNEY FOR GENDER JUSTICE.

*Journal of Gujarat Research Society, UGC Care Journal,
Vol-21, Issue-16, December 2019,
(ISSN : 0374858).*

14 MY BODY, MY RIGHT- A NON- CRIMINALISED CRIME.

*Global Thoughts and opinions on the Criminal Law Vis a Vis Criminal Justice System,
National Call for Chapters on Changing Facets and Legal Dynamism 2019, Publication- The Law
Learners 1st Edition, 2020,
(ISBN: 978-81-941524-5-3).*

15 HEALTH RIGHTS OF TRANSGENDER PEOPLE THROUGH INDIAN
MEDICAL JURISPRUDENCE.

*Shodh Sanchar Bulletin UGC Care Journal,
Vol-40, Issue-68, March 2020,
(ISSN : 2239-3620).*

16 COMPULSORY LICENSING OF HEALTH CARE INNOVATIONS IN INDIA : A
CRITICAL STUDY OF LAW IN THE TIME OF COVID-19 PANDEMIC.

*International Journal of Research and Analytical Review (IJRAR),
Vol-7, Issue-4, October 2020,
(P - ISSN : 2349-5138)
(E - ISSN : 2348-1269).*

17 ADMISSIBILITY OF ELECTRONIC EVIDENCE IN THE ERA OF
INFORMATION TECHNOLOGY : A CONCEPTUAL ANALYSIS OF JUDICIAL
PRONOUNCEMENTS.

*Contemporary Law Review (UGC Care Journal),
Maharashtra National Law University (MNLU), Nagpur,
Vol-4 No. 1, December 2020,
(ISSN : 2581-7582).*

18 EXPANDING HORIZONS OF SCIENTIFIC EVIDENCE : A CRITICAL
ANALYSIS.

*Law Mantra,
Vol-4, February 2021,
(ISSN : 2321-6417 (Online)).*

19 END OF LIFE : AN INDIAN PERSPECTIVE AND CHALLENGES

*National Law Review,
February 2021,
(ISBN : 978- 81-947778-5-4).*

- 20 DNA EVIDENCE : THE CONCEPT, RETROSPECT AND JUDICIAL OUTLOOK IN THE CORRUNDUM OF SCIENTIFIC EVIDENCE.

*Journal of Interdisciplinary Cycle Research,
Vol-III, Issue- III, March 2021,
(ISSN : 0022-1945).*

- 21 ECONOMIC POTENTIAL OF OVER-THE-TOP (OTT) PLATFORMS – ANALYSING THE ISSUES IN THE INDIAN CONTEXT.

*Taxmann,
March 2021,
([2021] 127 taxmann.com 527 (Article))*

- 22 INDIA’S PREPAREDNESS FOR PANDEMICS IN 21ST CENTURY – LEARNING FROM PAST

*Journal of The Maharaja Sayajirao University of Baroda,
UGC Care Group 1 Journal (Impact Factor : 5.30),
Vol-55 No-1(XIV),December, 2021,
(ISSN : 0025 - 0422)*

- 23 MANAGEMENT OF MENTAL HEALTH IN INDIA – LEGAL FRAMEWORK AND CHALLENGES

*International Journal of Humanities, Law and Social Sciences,
UGC Care List Group 1 (Impact Factor : 5.45),
Vol - VIII, Issue – VI (Winter), December,2021,
(ISSN : 2348-8301)*

CONFERENCE / SEMINAR / FDP

- ✓ UGC sponsored Orientation course from 11th Jan 2006 to 7th Feb 2006
- ✓ FDP on “Succeeding Qualitatively in PhD Management and Social Science”. Conducted by IMIS, Bhubaneswar on 16th and 17th March 2006.
- ✓ OMCA – IBCS sponsored workshop on case Development and case method for MBA on 16th and 17th September 2006.
- ✓ National seminar conducted on the emerging trends in steel industry for economic development of Orissa organized by BRM Institute of Management and IT, Bhubaneswar on January 2007.
- ✓ UGC sponsored national level conference on “Relevancy of Law as an instrument for protection of Environment” held on 10th and 11th February 2007 conducted by Dhenkanal Law College.

- ✓ UGC sponsored national level conference “Capital Punishment: A criminological an achron is modern day necessity” held on 11th and 12th March 2007 conducted by Dhenkanal Law College. Paper presented titled “ Capital Punishment and Indian Judicial System”.
- ✓ UGC sponsored state level seminar on “Corruption in public office a curse on society” organized by G.M Law College, Puri, Orissa on 25th March 2007. The paper presented titled “Roll of Right to Information and Public Office Corruption.”
- ✓ UGC sponsored national workshop on “Human rights and the role of legal support system for combating Domestic Violence and sexual harassment of women” held on 29th & 30th March 2007 conducted by postgraduate Department Utkal University, VaniVihar, Bhubaneswar.
- ✓ State level conference on “The Protection Of Women From Domestic VIOLENCE Act 2005” conducted by Dinabandhu Sahu Law College, Kendrapara on 6th May 2007.
- ✓ AICTE sponsored FDP on “New age HR intervention” held from 25th June to 7th July 2007 conducted by IMIS, Bhubaneswar.
- ✓ The Indian Institute of Public Administration sponsored national level conference on “Consumer problem and consumer’s welfare in India” on 15th and 16th September 2007 conducted by Kalinga Law College, Bhubaneswar. Paper presented titled “Consumer Movement for Economic Freedom.”
- ✓ National level seminar on “Designing and developing organization for tomorrow through strategic Human Resource Management” conducted by BRM, Institute for Management and IT on 18th and 19th April 2008.
- ✓ FDP on “State-of- the Art Glimpse in Management Education” organized by Global Institute of Management, Bhubaneswar on 7th August to 13th August 2008.
- ✓ Seminar on “Building Human Resource for micro–finance sector” conducted by Sa-Dhan Academy on 5th Feb 2009.
- ✓ National Seminar on “HR Practices in Tourism and Hospitality” Conducted by Srusti Academy of Management, Bhubaneswar in month of Jan 2010.
- ✓ International Seminar on “Sustainable Development” conducted by KIIMS international Management Conclave 2010 from 19th Feb to 20th Feb 2010.
- ✓ National Conference & Orientation Programmed on Open Distance Learning at DDCE, Utkal University, Bhubaneswar on 12th and 13th Feb 2011.
- ✓ National Seminar on “Human Resource Practice for competitive Advantage in service sector” organized by Srusti Academy of Management on 30th Jan 2010.
- ✓ National Seminar on “Innovation& Creativity, Tools for success in contemporary management Era” Paper presentation title: “Ethical aspects in Management; special reference to India.” On 26th & 27th Feb, 2011 at Disha Institute of Management & Technology (DIMAT), Raipur.

- ✓ AIMS Annual Management Education Convention 2011 held on 25th to 27th August 2011 conducted by Regional College of Management, Bhubaneswar.
- ✓ Faculty Development Programme at Srusti Academy of Management, Bhubaneswar on 4th Dec 2011.
- ✓ UGC academic staff college and directorate of distance & continuing education Utkal University Bhubaneswar, workshop for scholars and faculty from 17th - 20th March 2012.
- ✓ Faculty Development Programme at Srusti Academic of Management on 22nd April 2012.
- ✓ Faculty Development Programme at Srusti Academy Management sponsored by AICTE from 18th to 31st March 2013.
- ✓ National Seminar on “Juvenile Justice and Human Rights: contemporary issues, challenges and opportunities” organized by ICFAI University (FOL), Dehradun on 26th and 27th of Nov 2015. (Participated as Co-Chair).
- ✓ National Seminar on RTI ACT: IMPLEMENTATION AND IMPACT IN THE LAST DECADE organized by Innovative Institute of Law, affiliated to C.C.S University Meerut. On 19th March 2016. Paper Presented titled “Right to Information, its impact and implementation in India.”
- ✓ Faculty Development Programme on “Research Methodology and Teaching Pedagogy.” Conducted by IMS Unison University, Dehradun on 5th and 6th of Nov. 2016.
- ✓ Faculty Development Programme organized by ICFAI Foundation for Higher Education (ILS), Hyderabad from 19th to 23rd December 2016.
- ✓ National Seminar on Role of Media in Protection of Human Rights, Organized by Dept. of LLM(HR), University Law College, Utkal University, Odisha, on 18th March 2017. Paper presented titled “Freedom of Speech and Role of Media.”
- ✓ National Seminar on Tribal rights and rights of indigenous people. Conducted by M. S. Law College under Utkal University, Cuttack, Odisha on 29th March 2017. Paper Presented titled “Social Justice and rights of indigenous people of India.”
- ✓ National Seminar on Dr. B.R. Ambedker’s vision and the constitution of India on 25th May 2017 organised by Dr. B.R. Ambedkar centre, Panjab University, Chandigarh. The Paper presented Titled “Invisible Discrimination Problem of caste, religion, race and place of birth, sex etc.”
- ✓ Paper presentation in National seminar conducted by Madhab University, Abu Road, (Sirohi) Rajasthan, titled “Sexual offences against children in India: causes of increasing incidence and suggestion for remedial measures.” Held on Jan 18-19-2019.
- ✓ Paper presentation in National conference conducted by ICFAI University, Dehradun, titled “Science, Technology and its impact on Human Rights: A Review.” Held on 13-14th April 2019.

MAJOR RESPONSIBILITIES

- ✦ **Chief – Editor in International Review of Law and Technology (Online)** (ISSN : 2582-7758).
- ✦ Working as **Research Co-coordinator** (Faculty of Law), ICFAI University, Dehradun.
- ✦ **Convener of CEADR Cell (Center for Excellence in Alternative Dispute Resolution)**.
- ✦ Worked as a **Member of Board of Study (ICFAI University)**, Dehradun.
- ✦ Worked as **Member of University NAAC Core Committee**
- ✦ Working as a **Chairman** in Departmental Disciplinary Committee.
- ✦ Research Guide for scholars.(No. 6)(One is awarded)
- ✦ Supervisor for LL.M course Dissertation work (no. 7).
- ✦ Judging in various Moot-Court Competitions, Trial Advocacy Competition, Mediation, MUN.
- ✦ Worked as Exam-coordination, evaluation, question paper setting.
- ✦ Co-ordinating Legal Aid Camps (Co-Convenor).
- ✦ University class delivery in core subjects.
- ✦ Independent identification and handling of projects.

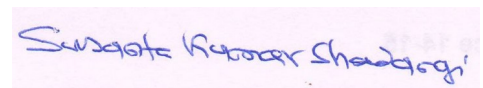
ORGANISATIONAL EXPERIENCE

- ❖ **17 years** of teaching experience in different Educational Institutions in different capacities.
- ❖ **12 years** in Legal practices under Odisha Bar Council (Regd.275/89) on 13 May 1989.

PERSONAL DETAILS

- o Date of Birth : 19th November, 1963
- o Gender : Male
- o Marital Status : Married

Date : 31st December, 2021



Dr. Susanta Kumar Shadangi.
(Signature)