

Ankita Verma

Summary

Special focus on Industrial Labor Laws, teaching business courses for undergraduate and postgraduate, an avid researcher. She has more than **14 copyright** under her name. Dr. Verma is **Editorial member** of “**International Journal of Economics, Finance and Management Sciences(IJEFM)**”. **Reviewer at** **ANTYAJAA: Indian Journal of Women and Social Change** and **INTERNATIONAL JOURNAL OF RESEARCH AND ANALYTICAL REVIEWS IJRAR**. **MEMBER** of the **Cavite Association of Research Educators (CARE)**

Worked on the implementation of Maternity Benefit Act (2017) and how it impacts the productivity of women employees in the Industry with Prof. Y. S. Negi who holds a Ph.D. from Berkley University. Currently she is handling digital ambassador and editorial of IBS Dehradun and in previous organization she coordinated Online and Distance learning. She had also been the coordinator for Undergraduate program of Management department. Along with these responsibilities she also manages to coordinate the alumni association.

Publications

A Review of Maternity Benefit Act that Changed the Life of Working Mother

Publication date Sep 28, 2020

Publication description: ISBN 978-81-945576-1-6

An Analysis of Awareness and Implementation of Maternity Benefits Act – A Study in Western Himalayan State of Himachal Pradesh, India

Publication date: Jun 21, 2020

Publication description: Annals of Biology (Scopus)

An Approach Towards Issues of Working Mother: Special Reference to Maternity Benefit Act, 2017 In Himalayan State Of Himachal Pradesh

Publication date Jun 9, 2020

Publication description: Journal of critical review (Scopus)

Working women and motherhood – a review

Publication date Jun 1, 2020

Publication description: Annals of Agri Bio Research (Scopus)

Maternity leave curse or blessing-A study on maternity benefit Act, 2017 In Himachal Pradesh

Publication date 2020

Publication description: AEGAEUM JOURNAL

Women Employment : New Nightmarr for India

Wesers book, “ Management Practices amidst Covid-19 ISBN: 978-3-96492-299-1

Women’s Movements that Changed the Picture of Women’s Existence in the Modern World

Research Ethics: Journal of Multidisciplinary Research ISSN: 2584-2552

Vol. 2, Issue 2, March-April 2024

The Exploration of Workplace Spirituality Research: A Scoping review

URBAN INDIA ISSN: 0970-9045 (Print), 2024

How to Elevate Women Position at Workforce? - Context Awareness Model for Maternal Leave

Journal of The K.R. Cama Oriental Institute, ISSN: 0970-0609 (Print) with IF= 7.854 Volume No. 78,2024

• E- Seminars E- Seminars

- National seminar on gender study
- Three day workshop on COVID-19 and economy
- Food Grains Storage, Operations, Management : Issues, Challenges and Remedies in India
- Creation and Use of HTML based Quiz for Econtent and Open Educational Resource (OER) development
- Evolution of Discovery
- How to Maintain Emotional Resilience & Balance during Stressful Times

Contact

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Shimla, Himachal
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ail.com

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a-verma-48046a1a9](https://www.linkedin.com/in/ankita-verma-48046a1a9)

Languages

English
Hindi

Hobbies

- Dancing
- Cooking

Experience

Assistant Professor

ICFAI University

May, 2023-Present

Shoolini University

Aug 2019 – April , 2023

Education

- **Shoolini University, bajhol, Solan Himachal Pradesh**

Doctor of Philosophy - PhD, Management

Aug 2017 – May, 2021

Doctoral in Human Resource Management with specialization in Labour Laws

- **Y.S. Parmar University of Horticulture and Forestry, Himachal Pradesh**

Master of Business Administration - MBA, Human Resources Management/Finance

July 2014 - Sep 2016

Did MBA with Specialization in Human Resource Management (Industrial psychology and relations) and Finance

Seminars and Conference

- Geeta Law college- Presented a review paper
- Himachal Pradesh University- Presented review paper
- IIM Sirmour- Presented research paper
- Amity University Noida- Presented research paper
- Asia Africa Symposium on agribusiness
- Impact of social media on entrepreneurship in India
- Intellectual Property Rights: Recent Paradigms

ONLINE Certifications

- Effective Business Communication- IIM Bangalore
- How to Learn Online- IIM Bangalore
- Feminism and Social Justice
- Leading Teams
- AI & Law
- Women Leadership

Faculty development Program/ Workshops

- One week faculty development programme on ICT tools used in teaching
- One week faculty development programme on effective teaching
- Faculty development programme on best practice in online teaching
- How to publish oxford journal
- How to maintain emotional intelligence and balancing during stress
- Pycological effect of COVID on youth
- 5 Day national research methodology workshop