

# The ICFAI University, Dehradun

Accredited by NAAC

Faculty Development Program (FDP)

## **EMPOWERING EDUCATORS FOR EFFECTIVE TEACHING AND LEARNING**







### **The ICFAI University, Dehradun**

The ICFAI University, Dehradun, Uttarakhand (hereinafter referred to as the University) was established under The ICFAI University Act 2003 (Act No. 16 of 2003) passed by the Uttaranchal Legislative Assembly and assented to by the Governor on July 08, 2003.

**The ICFAI University, Dehradun** ranked:

- 24<sup>th</sup> across India and its positioning in the 'Diamond BAND' Institution of Prominence category by Outcome Based Education (OBE) Rankings 2024.
- 1501+ band in the overall ranking of 2,152 universities from 125 countries/regions in the global performance against the United Nations Sustainable Development Goals (SDGs) by The Times Higher Education Impact Rankings 2024.

The University has demonstrated significant impact in several key areas, including Goal 1: No Poverty, Goal 4: Quality Education, Goal 5: Gender Equality, and Goal 17: Partnership for the Goals

### **About ICFAI Education School**

ICFAI Education School (IEdS), a part of The ICFAI University, Dehradun, is committed to preparing competent educators equipped with innovative teaching methodologies. The school aims to integrate modern pedagogical approaches with a strong foundation in research and educational technology.

### **About the Faculty Development Program (FDP)**

This 5 Day Faculty Development Program (FDP) aims to equip educators with innovative teaching strategies, digital tools, research methodologies, and professional development skills to enhance their effectiveness in the classroom.



## Objectives of FDP

- Enhance the pedagogical skills of teacher educators.
- Introduce innovative teaching methodologies and strategies.
- Foster digital literacy and technology integration in teaching.
- Promote research-based practices in teacher education.
- Facilitate the professional growth and development of faculty members.

## Key Highlights

- Sessions by renowned education and research experts.
- Hands-on workshops and interactive discussions.
- Exposure to modern educational tools and teaching platforms.
- Networking opportunities with academic professionals.

## Program Schedule with Hands-On Practices

**Day 1:** Contemporary Pedagogies & Practices (24 March 2025, Monday)

- **Session:** Innovative Pedagogical Practices for the 21st Century
- **Hands-on:** Case study analysis, lesson plan development with active learning strategies.

**Day 2:** Digital Tools for Effective Teaching (25 March 2025, Tuesday)

- **Session:** Leveraging Technology in Teaching & Learning
- **Hands-on:** Google Classroom setup, online quiz creation, digital lesson plan design.

**Day 3:** Research Methodology (26 March 2025, Wednesday)

- **Session:** Research-Based Practices in Teacher Education
- **Hands-on:** Writing research proposals, reviewing research papers, Review presentations.

**Day 4:** Enhancing Communication & Soft Skills (27 March 2025, Thursday)

- **Session:** Building Effective Communication Skills for Educators
- **Hands-on:** Classroom communication strategies, Leadership Skills, Body Language Observation

**Day 5:** Faculty Well-being & Professional Development (28 March 2025, Friday)

- **Session:** Work-Life Balance & Mental Well-being for Educators
- **Hands-on:** Stress management exercises, professional development planning.

*Peer feedback & Reflection, Closing Session & Certificate Distribution*





# Online Faculty Development Program (FDP)

## Empowering Educators for Effective Teaching and Learning

Day-By-Day Schedule (24<sup>th</sup> March 2025 -28<sup>th</sup> March 2025)

	Session	Time	Resource Person	Activity
Day 1 24 March 2025 (Monday)	Inaugural Session	2:00 pm-2:10 pm	<b>Prof. (Dr.) Ram Karan Singh,</b> Vice Chancellor, The ICFAI University, Dehradun	Inspiration and Motivation for Participants.
		2:10 pm-2:20 pm	<b>Prof. (Dr.) Ramesh Chand Ramola</b> Registrar, The ICFAI University, Dehradun	Institutional Support and FDP's Importance
	Welcome Address	2:20 pm-2:30 pm	<b>Dr. Meena Bhandari</b> Dean, ICFAI Education School, The ICFAI University, Dehradun	Welcome address and program overview. Welcoming Prof. Dr. Savita Rawat, highlighting her expertise in innovative pedagogical practices.
	Session: "Innovative Pedagogical Practices for the 21st Century"	2:30 pm-3:30 pm	<b>Prof. Savita Rawat</b> Expert in Pedagogical Innovations Head, D.A.V. (PG) College, Dehradun, Uttarakhand	Active learning, flipped classroom, constructivist teaching.
	Hands-on: Case Study Analysis	3:30 pm-4:00 pm		Participants analyze a classroom scenario and propose active learning strategies.
	Hands-on: Lesson Plan Development	4:00 pm-5:00 pm		Participants design a mini-lesson plan using innovative pedagogical methods.
Day 2 25 March 2025 (Tuesday)	Welcome Address	2:00 pm-2:10 pm	<b>Dr. Meena Bhandari</b> Dean, ICFAI Education School, The ICFAI University, Dehradun	Welcome Address introducing Dr. Ratan Sarkar and his expertise in technology integration for teaching.
	Understanding Digital Pedagogy: Theoretical Foundations	2:10 pm-2:30 pm	<b>Dr. Ratan Sarkar</b> – Technology Integration Specialist Department of Teachers' Training (B.Ed.) Prabhat Kumar College, (Affiliated to Vidyasagar University) Purba, Medinipur, WB	Exploring the role of technology in modern teaching and learning.
	Integrating Technology into Lesson Plans: Strategies and Models	2:30 pm-3:00 pm		Learning different models like SAMR and TPACK for effective tech integration.
	Hands-on Workshop: Creating Interactive Google Classroom	3:00 pm-3:30 pm		Setting up virtual classrooms, managing content, and facilitating discussions.
	Interactive Teaching Tools for Student Engagement	3:30 pm-4:00 pm		Using game-based and interactive tools for formative assessments.
	Personalized Learning through AI & Adaptive Technologies	4:00 pm-4:30 pm		Exploring AI-driven tools for differentiated instruction and adaptive learning.
	Hands-on Practice: Designing a Digital Lesson Plan & Assessment	4:30 pm-5:00 pm		Creating engaging lesson plans and digital assessments for enhanced learning outcomes.
Day 3 26 March 2025 (Wednesday)	Welcome Address	2:00 pm-2:10 pm	<b>Ms. Atulya Verma,</b> Assistant Professor, ICFAI Education School, The ICFAI University, Dehradun	Welcome Address introducing Dr. Meena Bhandari and her research expertise.
	Session: "Research-Based Practices in Teacher Education"	2:10 pm-3:00 pm	<b>Dr. Meena Bhandari</b> Educational Researcher Dean, ICFAI Education School, The ICFAI University, Dehradun	Research techniques, qualitative & quantitative methods, and data analysis.
	Hands-on: Writing a Research Proposal	3:00 pm-3:30 pm		Participants draft a 200-word research problem statement.
	Reviewing & Critiquing Research Papers	3:30 pm-4:00 pm		Participants analyze a sample research paper and provide feedback.
	Hands-on: Reviewing & Critiquing Research Papers Presentation	4:00 pm-5:00 pm		Participants present a brief overview of their research ideas for peer review.
Day 4 27 March 2025 (Thursday)	Welcome Address	2:00 pm-2:10 pm	<b>Dr. Meena Bhandari</b> Dean, ICFAI Education School, The ICFAI University, Dehradun	Welcoming Mr. Sourav Kumar Mitra and introducing his expertise in communication skills training for educators.
	Session: "Building Effective Communication Skills for Educators"	2:10 pm-3:00 pm	<b>Mr. Sourav Kumar Mitra</b> Communication & Soft Skills Trainer Shri Venkateshwara University, Rajahmundry, NH-24, Venkateshwara Nagar, U.P	Public speaking, teacher-student interaction, classroom conflict resolution.
	Hands-on: Drafting Classroom Communication Strategies	3:00 pm-3:30 pm		Develop strategies for handling disengaged students and conflict resolution.
	Hands-on: Leadership Skills	3:30 pm-4:00 pm		Each participant will deliver a 2-minute micro-teaching session and receive feedback.
	Hands-on: Body Language Observation	4:00 pm-5:00 pm		Real-life classroom scenarios to observe and improve body language.
Day 5 28 March 2025 (Friday)	Welcome Address	2:00 pm-2:10 pm	<b>Dr. Meena Bhandari</b> Dean, ICFAI Education School, The ICFAI University, Dehradun	Welcoming Prof. C.D. Agashe and introducing his expertise in faculty well-being and psychological support for educators.
	Session: "Work-Life Balance & Mental Well-being for Educators"	2:10 pm-3:00 pm	<b>Prof. C.D. Agashe</b> Psychologist & Faculty Well-being Expert Director, Institute of Teachers Education, Pt. Ravishankar Shukla University Raipur CG	Stress management, self-care for teachers, professional growth.
	Hands-on: Stress Management Exercises	3:00 pm-3:30 pm		Guided mindfulness and relaxation techniques.
	Hands-on: Creating a Personal Professional Development Plan	3:30 pm-4:30 pm		Outline short-term and long-term career goals.
	Peer Feedback & Reflection	4:30 pm-5:00 pm		Share key takeaways and future action plans.
	Closing Session & E- Certificate Distribution	5:00 pm	<b>Dr. Meena Bhandari</b> Dean, ICFAI Education School, The ICFAI University, Dehradun  <b>Prof. (Dr.) Ram Karan Singh,</b> Vice Chancellor, The ICFAI University, Dehradun	E-certificates distribution and closing remarks.



## Resource Persons



**Prof. Savita Rawat**

*Expert in Pedagogical Innovations*

D.A.V. (PG) College, Dehradun, Uttarakhand

*Prof. Dr. Savita Rawat is a recognized expert in pedagogical innovations, particularly focusing on active learning, flipped classrooms, and constructivist teaching methods. She has vast experience in curriculum development and has been a pioneer in transforming traditional teaching models through innovative pedagogical practices.*

**Dr. Ratan Sarkar**

*Technology Integration Specialist*

Department of Teachers' Training (B.Ed.) Prabhat Kumar College,  
Vidyasagar University, Purba Medinipur, WB

*Dr. Ratan Sarkar specializes in the integration of digital tools and technology in education, helping institutions adapt to e-learning platforms, virtual classrooms, and digital assessment tools. His expertise includes Google Classroom, Kahoot, and Mentimeter to enhance teaching outcomes.*



**Dr. Meena Bhandari**

*Educational Researcher*

Dean, ICFAI Education School, The ICFAI University, Dehradun

*Dr. Meena Bhandari is an educational researcher with expertise in both qualitative and quantitative research methodologies. As the Dean of ICFAI Education School, she focuses on bridging the gap between research and practical teaching strategies, contributing to the professional development of educators.*

**Mr. Sourav Kumar Mitra**

*Communication & Soft Skills Trainer*

Shri Venkateshwara University, Rajabpur, NH-24, Venkateshwara Nagar, U P

*Mr. Sourav Kumar Mitra specializes in communication and soft skills training, with a focus on public speaking, teacher-student interaction, and conflict resolution. His workshops aim to improve interpersonal communication and emotional intelligence among educators. Mr. Sourav Kumar Mitra specializes in communication and soft skills training, with a focus on public speaking, teacher-student interaction, and conflict resolution. His workshops aim to improve interpersonal communication and emotional intelligence among educators.*



**Prof. C.D. Agashe**

*Psychologist & Faculty Well-being Expert*

Director, Institute of Teachers Education, Pt. Ravishankar Shukla,  
University, Raipur, CG

*Prof. C.D. Agashe is a psychologist specializing in faculty well-being, stress management, and work-life balance. He designs programs for educators to improve their mental health and emotional well-being, offering tools for resilience and self-care.*

Scan to Register



Scan to Pay



Registration Fee

For Students	₹200
For Faculty Members and Research Scholars	₹300

**Last Date for Registration 23 March, 2025**

**Certificate:**

E-Certificates will be provided to all participants upon successful completion of the FDP with minimum 75% of online attendance.

## Organizing Committee

### Chief Patron

**Prof. (Dr.) Ram Karan Singh**, Vice Chancellor,  
The ICFAI University, Dehradun

### Patron

**Prof. (Dr.) Ramesh Chand Ramola**, Registrar,  
The ICFAI University, Dehradun

### Convener

**Dr. Meena Bhandari**, Dean,  
ICFAI Education School, The ICFAI University, Dehradun

### Coordinator

**Dr. Gyanendra Rawat**, Assistant Professor,  
ICFAI Education School, The ICFAI University, Dehradun

### Co-Coordination

**Ms. Atulya Verma**, Assistant Professor,  
ICFAI Education School, The ICFAI University, Dehradun

**Mrs. Swati Raturi**, Faculty Associate,  
ICFAI Education School, The ICFAI University, Dehradun



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